

# Instruction to Authors

All manuscripts must be submitted electronically through the e-mail to the editor at [eahmed@iobm.edu.pk](mailto:eahmed@iobm.edu.pk) , [eahmedsgc@gmail.com](mailto:eahmedsgc@gmail.com) or [mahfooz.osama@iobm.edu.pk](mailto:mahfooz.osama@iobm.edu.pk)

Authors are advised to follow the Author Guidelines in preparing the manuscript before submission.

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A full double-blind refereeing process is used that comprises of the following steps.

- Paper is sent to 2 reviewers for review. The reviewers' recommendations determine whether a paper will be accepted / accepted subject to change / subject to resubmission with significant changes / rejected.
- For papers which require changes, the same reviewers will be used to ensure that the quality of the revised paper is acceptable.
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- One hard copy of the published journal (Print) for each article will be sent to the author/corresponding author. The review process takes maximum two weeks.

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