

Comprehensive Examination Syllabus

Human Resource Management

1. The Human Resource Environment
2. Staffing: Matching Employees and Jobs: Job Analysis and Design.
3. Developing and Managing Human Resources
4. Training & Development/Learning & Development
5. Performance management system (PMS)
6. Engage employees with High-Performance work system (HPWS)
7. Compensating/Rewarding Human Resources
8. Pay structure Decisions
9. Employee incentives and benefits
10. Employee Relations
11. HRM Ethics
12. Employee separation and retention
13. HCM Flow workshop
14. Understanding the Human Capital Management
15. Talent Management
16. Learning and Development.
17. Compensating/Rewarding Human Resources
18. Employee Relations

Reference Books:

- Human Resource Management by Gary Dessler 16th edition. Pearson Education Inc.
- *Human Resources Management (10th edition)*. By Stephen P. Robbins. Pearson.
- Human Resource Management: Functions, Skills, and Development by Robert N. Lussier and John R. Hendon (3rd edition).
- *Human Resources Management- An Experiential Approach (4th edition)*. By John Bernardin. McGraw-Hill.
- Armstrong, M. (2010). *Armstrong's Essential Human Resource Management Practice: A Guide to People Management*. Kogan Page Limited.
- [Pfeffer, Jeffery \(1998\)](#). The Human Equation: Building Profits by Putting People First. Harvard Business School Press

Relevant Journals:

- The International Journal of Human Resource Management
- Asia Pacific Journal of Human Resources
- Human Resource Management Review
- Personnel Review